Interim Finance Leadership in Italy: Strategy, Execution, Impact

Turning financial complexity into clear insights, stable processes, and measurable results.

Are you facing one of these situations?

- Post-M&A in Italy you acquired a business and discovered lack of transparency in local processes and reporting.
- Rapid growth your company is expanding fast, but the finance function is not yet structured, creating risk of losing control.
- Weak FP&A function you need stronger forecasting, performance monitoring, and financial insights to guide the business.
- **Finance-business misalignment** poor communication and collaboration between Finance, management, and operations.
- Transformation & ERP implementation you need to adapt processes and people during major system changes.
- **Critical situation** your company is facing instability or inefficiency, and urgent action is needed to recover control.



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Here is How I Help Companies Break Through:

- Post-M&A in Italy and Initial Set-up
 - I bring transparency and structure into local finance and reporting, aligning Italian practices with global requirements and ensuring smooth integration.
- Rapid growth
 - I stabilize and structure the finance function, building processes, controls, and reporting so that growth becomes sustainable without losing control.
- Weak FP&A and forecasting
 - I design and implement FP&A frameworks that deliver reliable forecasts, performance monitoring, and actionable insights to guide decisions.
- Finance-business misalignment
 I bridge the gap between Finance and operations, fostering collaboration,
 aligning goals, and making sure financial insights translate into business action.
- Transformation & ERP implementation
 I lead finance-side transformation, ensuring processes, people, and data adapt to new systems effectively and with minimal disruption.
- Critical situation

As an Interim CFO, I take immediate action to restore stability, manage cash flow, and create a clear roadmap to recovery and performance.



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WHY ME

With over 25 years of international finance experience, I combine strategic vision, hands-on execution, and leadership. I don't just design solutions — I implement them. My expertise covers post-M&A, FP&A, cost control, ERP transformation, and crisis recovery. What sets me apart is the ability to translate strategy into operational impact, ensuring companies not only plan for change but achieve it.

WHY INTERIM

In specific phases — **post-acquisition**, **rapid growth**, **restructuring**, **ERP rollout**, **or critical instability** — companies need a rare mix of skills: strategy, execution, and leadership in one person. These phases are temporary but decisive.

As an Interim Finance Leader, I deliver exactly the expertise required — when and where it is needed most. I ensure not only rapid impact but also a smooth transition once stability is restored or the project is completed.

FLEXIBLE SOLUTIONS

Through FinDep Consult, I offer direct collaboration on an individual consultant contract. Costs are flexible and fully aligned with the terms and scope of the engagement — making senior-level expertise accessible, without the overhead of a permanent hire and without unnecessary bureaucracy.



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MY PROJECTS

- Financial services company (Post M&A Integration) From Loss to Growth
 The company was heavily indebted and running at a loss. Within two years, I restructured
 finance and management processes, turning it into a profitable business with strong,
 independent liquidity.
- Engineering Firm (Rapid Growth) From Chaos to Clarity

 A fast-growing firm was unstructured and losing opportunities. In nine months, I built finance processes, performance management, and target setting. The company achieved clarity and data-driven decision-making, enabling sustainable success.
- Software Development Company (FP&A) Controlling Margins
 Projects were priced incorrectly, causing risk of losses. In one month, I designed an integrated tool combining HR, CRM, and project data, with dashboards for cost monitoring. The PM identified inefficiencies, optimized workloads, and improved project profitability.
- Insurance Services Company Post-M&A Transparency
 After an acquisition, communication gaps between the local entity and headquarters led to misinterpretations and accounting errors. Hidden revenues, technically allowed under local GAAP, were outside group visibility and control.

 I conducted a deep review, identified the discrepancies, and aligned local reporting with group standards. Result: Transparency was restored, hidden revenues surfaced, and the

group regained control over performance monitoring and compliance.



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WHAT CLIENTS SAY

"With Anastasia, the financials were always in safe hands. Calm and precise even in crises, she explained complex issues clearly and enabled sound business decisions. She steadied the Italian operation, went above and beyond for the team, and proved to be an invaluable asset."

- Regional Finance Director, Insurance Services

"We quickly identified cost inefficiencies in our projects with the Cost Control Tool she implemented that improved visibility and saved management time. Clear, precise, and effective."

- Project Manager, Software Development Firm

"Anastasia played a pivotal role in establishing and enhancing our Accounting and Finance setup in Italy. She created a highly effective cash flow forecast process in Excel, streamlined monthly reporting, and ensured full compliance with local and group requirements. Her proactive approach consistently delivered timely, high-quality data and supported business growth."

- Country Manager- Italy, Renewable Energy Company



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