

FINDEP CONSULT – Company Profile

Strategic Finance partner for Transformation, Clarity and Sustainable Value



About FinDep Consult

FinDep Consult SRL is a Milan-based boutique advisory firm specializing in **Strategic FP&A, Post-M&A Finance Integration, Finance Structuring, and Digital Transformation for Finance**. Founded in 2024, the firm combines international expertise with local precision to help organizations achieve financial clarity, control, and sustainable growth.

We operate at the intersection of **business, finance, data, and strategy**, helping management teams transform complexity into actionable insight and measurable results.

Our Commitment to Responsible Business & Sustainable Transformation

At FinDep Consult, we share a deep commitment to integrity, ethics, and sustainability in business. Our operations and client engagements are guided by principles of transparency, accountability, and respect for people. We promote inclusive collaboration, fair working conditions, and long-term partnerships built on trust.

We believe that responsible business practices extend beyond compliance — they are a reflection of professionalism, purpose, and genuine intent to create positive impact within every ecosystem in which we operate.

Our Values

Respect for People

We value transparency, clarity, and trust. We communicate openly, ensuring that every message is meaningful and clearly understood. We share our expertise and methods to enrich the world, because we believe that people create the world, not capital, not money. We appreciate talents for their effort and attitude, and we stand firmly against any form of exploitation.

Quality and Professionalism

We execute with precision, adopting best-in-class global management and performance practices. We embrace continuous learning and improvement; never satisfied with “good enough.” Every project is an opportunity to raise the standard and deliver better.

Clarity and Accountability

Every engagement is structured to ensure visibility, measurable outcomes, and responsible governance. We never deliver until we are confident in the result. Decisions must be data-driven, information must be verified and controlled: this is how we ensure trust and excellence.

Long-Term Vision

We integrate strategy and risk management into every decision, focusing on lasting value rather than short-term gains. Our commitment is to sustainable results: financial, ethical, and environmental. We believe financial clarity must serve the greater purpose of **intergenerational accountability**, ensuring that our advice and solutions contribute positively to the economy and society for the benefit of future generations. Our work is solid, measurable, and intrinsically future-oriented

Our Solutions:

- **Strategic FP&A and Business Performance Management**

We help organizations strengthen their financial management to ensure that the business is run effectively and efficiently. Our approach integrates strategy, finance, and operations to create end-to-end visibility, control, and accountability. We design **FP&A frameworks** that support **decision-making**, enable disciplined execution, and connect day-to-day performance with long-term objectives.

- **Interim Financial Leadership Solutions** – We provide experienced, hands-on financial leadership to guide organizations through critical phases such as **post-acquisition integration, rapid growth, or structural change**. Acting as Interim CFOs or Finance Directors, we help SMEs and multinational subsidiaries build stability, clarity, and direction when it is most needed. Our approach combines strategic insight with operational execution, ensuring continuity, restoring control, and embedding a culture of performance and accountability that remains long after the transition phase.

- **Post-M&A Finance Integration** – We support organizations in achieving **clarity, transparency, and control** during the critical post-acquisition phase. Our work focuses on aligning local and group finance structures, harmonizing reporting standards, and ensuring full compliance with both corporate and local requirements. We establish clear visibility over financial performance, streamline processes, and create governance mechanisms that enable informed decision-making and accountability. The result is a transparent, integrated, and well-controlled organization, positioned to realize the full value of the acquisition.

- **Finance Structuring for Growth** – We help companies design and build finance functions that are **scalable, transparent, and aligned with business objectives**. Whether for growing SMEs or international subsidiaries, our work focuses on creating a robust foundation of processes, controls, and reporting systems that support sustainable performance. We establish clear roles, accountability frameworks, and efficient data flows to ensure that financial information becomes a reliable driver of decision-making. The outcome is a finance organization capable of supporting expansion, attracting investors, and maintaining clarity and control in every phase of growth.

- **Financial Modelling and Decision Support** – We design advanced, transparent financial models that connect strategy, operations, and results. Each model supports forecasting, profitability analysis, and scenario planning, giving leaders a reliable foundation for data-driven decisions.

- **Digital Solutions for Finance (BI/AI)** We combine financial expertise with advanced technology to help organizations transform data into actionable insight. Our solutions integrate **Business Intelligence (BI)** and **Artificial Intelligence (AI)** tools to automate reporting, enhance forecasting accuracy, and enable real-time decision-making. We design intuitive dashboards, self-service analytics, and AI-driven assistants that explain variances, identify trends, and support scenario planning. By digitalizing finance, we empower leaders to focus on strategy and performance, achieving greater **clarity, speed, and control** across the organization.

- **ESG-Linked Financial Framework**

We integrate ESG metrics into our financial models, helping clients quantify the impact of sustainability commitments, responsible sourcing, and circular economy initiatives. Our frameworks link ESG targets with financial performance, enabling companies to measure the ROI of sustainability investments and ensure alignment between financial value creation and environmental responsibility.

The Financial Clarity Diagnostic Framework™

Developed by FinDep Consult, this proprietary framework helps organizations assess and strengthen their financial management capabilities across five dimensions:

1. Strategy and Value Creation
2. Finance Structure and Processes
3. Data and Systems
4. Performance and Forecasting
5. Governance and Decision-Making

Each dimension is evaluated through qualitative and quantitative criteria to identify strengths, risks, and opportunities, resulting in a practical roadmap for improvement.

Governance, Ethics, and Compliance

FinDep Consult operates under the highest standards of professional integrity. Our Managing Partner is a member of both the **Association of Chartered Certified Accountants (ACCA, UK)** and the **Ordine dei Dottori Commercialisti (Italy)**. We are an active contributor within the Local **Partner 24 Ore Network** and a member of the **British Chamber of Commerce for Italy (BCCI)**, promoting responsible business and international collaboration.

The firm is fully compliant with GDPR, anti-corruption principles, and ethical business conduct standards. Our **internal sustainability commitment** focuses on minimizing environmental impact, promoting digital delivery, and ensuring efficient, resource-conscious operations. We prioritize transparency, accountability, and ethical conduct in every engagement.

Leadership

Anastasia Aleksenko, Managing Partner of FinDep Consult, is an international finance professional with over 25 years of experience in financial leadership, post-M&A integration, and transformation across Europe and the Middle East. Her experience, rooted in global governance and operational excellence (including tenure at Toyota), ensures disciplined management practices and data-driven decision-making. She promotes a culture of continuous improvement, clarity, and accountability within complex international organizations.

Anastasia is also the **author of the book “FP&A Strategico – Come Finance guida il Business e previene la crisi”**, where she shares her international experience and vision of modern finance as a strategic, data-driven, and ethical discipline

Delivery Model and Expertise

FinDep Consult operates on a senior-expert model: all engagements are led personally by the Managing Partner, ensuring that strategy and execution remain fully aligned.

For each project, we assemble dedicated teams of trusted professionals and specialists from our established network: finance analysts, data experts, and systems consultants, ensuring flexibility, scalability, and full compliance with project scope and client governance requirements.

This approach guarantees that every assignment receives direct senior attention, fast decision-making, and hands-on execution, with the ability to scale resources when needed while maintaining the same standard of quality and accountability.

Selected Project Examples

Post-M&A Finance Integration – Financial Services Company

A mid-size financial group was running at a loss and burdened by debt after a complex acquisition. Within two years, we restructured its finance and management processes, implemented disciplined FP&A practices, and restored profitability with strong independent liquidity.

Outcome: Profitability restored, liquidity stabilized, and transparent performance governance established.

Finance Structuring for Growth – Engineering Firm

A rapidly expanding industrial company was facing inefficiencies and lack of financial control. In nine months, FinDep Consult built a full finance framework: management reporting, budgeting, forecasting, performance management and Cash management aligned with strategic objectives.

Outcome: Efficient financial governance, data-driven decision-making, and scalable growth achieved.

Contact Information

FinDep Consult SRL

 Via Bernardo Quaranta 45, Milan 20139, Italy

 info@findepconsult.com

 www.findepconsult.com

 + 393514050874

© 2025 FinDep Consult